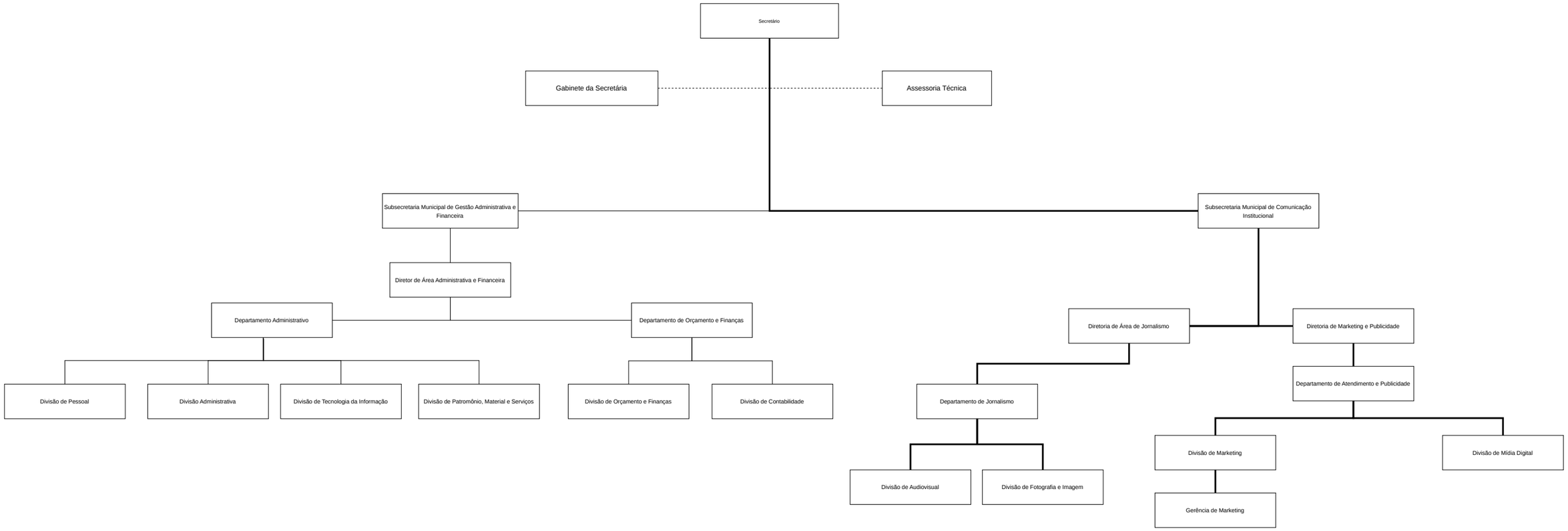ESTRUTURA ORGANIZACIONAL SEMCOM