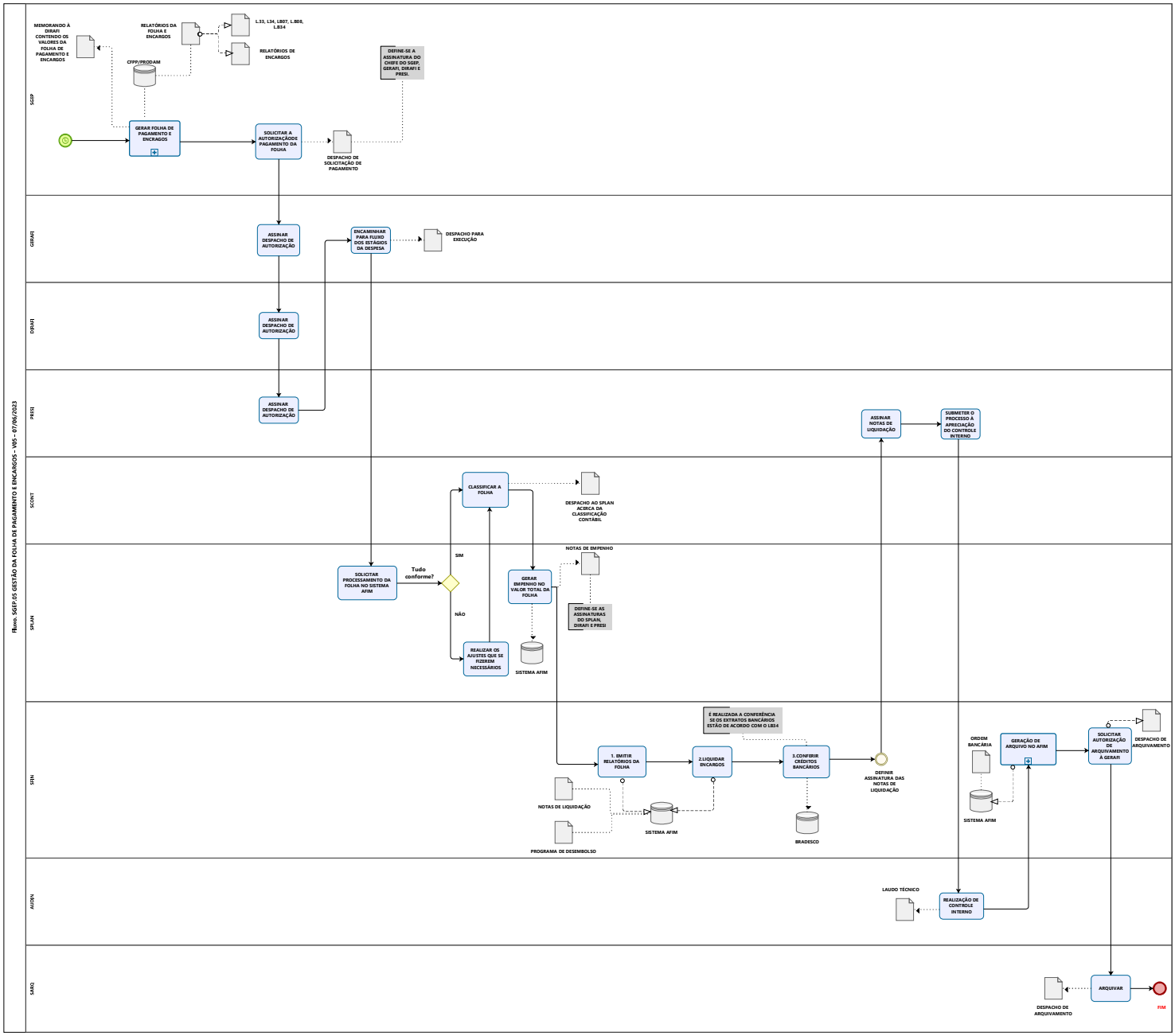# 1 FLUXO FOLHA DE PAGAMENTO E ENCARGOS V.05